

Regional ANYTOWN STAFF APPLICATION

Thank you for your interest in staffing at ANYTOWN 2012. As you may recall from your own ANYTOWN experience, the counselors, advisors-in-training, and advisors play a crucial role in the overall success of the camp experience. It is under the leadership of the counselors that the delegates are able to bond with each other, open up, and allow themselves to be who they are. In making of an inclusive community, the responsibility falls on all staff members to commit to giving each member of the ANYTOWN community the best experience possible. As you fill out this application form, please take time to think and carefully answer the questions posed. This application will take at least 30 minutes to complete, and incomplete applications will not be considered. As you think about returning to camp, carefully consider the essential role you will be given as a mentor, counselor, role-model, and leader. With the experiential nature of ANYTOWN, we expect our staff members to be peer-leaders, modeling and exhibiting the kind of behavior, attitude, and characteristics that align with the goals of ANYTOWN. As a staff member of ANYTOWN, one of the main goals for us is to empower our delegates to become advocates for inclusion, leaders of change in their communities, and citizen models that strive to respect, understand, and celebrate diversity in everyone. We look for dynamic, caring, and responsible staff that are able to put their idealism and vision into action projects that bring about positive change in their schools and communities. Some other requirements for a position as staff at ANYTOWN are:

- Be able to not just tolerate, but celebrate the unique qualities and differences in all individuals.
- Value team-work, and able to think beyond themselves for the sake of the larger goal.
- Demonstrate an excellent sense of responsibility and passion for social justice.
- Demonstrate leadership skills such as effective communication, facilitation, and mediation skills.
- Demonstrate leadership through participation in activities with the NCCJ and specific ANYTOWN or other social justice clubs at your school/community.
- Be able to give and receive positive and negative feedback constructively.
- Be present for ALL staff training days. (August 4th and August 5th, 2012 from 9AM-4PM)
- Be present for the ENTIRE duration of camp. (August 18-August 24th, 2012)
- Help to recruit delegates for this ANYTOWN session. Please write the name of your recruit on top of your application.

A good application will include well thought out answers showing why you want to staff at Camp ANYTOWN and what you hope to bring to the community. Late applications and incomplete applications will not be accepted.

How to Apply:

Complete all pages of the enclosed application form and return it to:

ANYTOWN 1095 Day Hill Road, Ste 100 Windsor, CT 06095 Fax: 860-683-1409

APPLICATION DEADLINE: June 1st, 2012

Please answer all questions in as much detail as possible. Incomplete Applications will not be considered.

Dates to Remember:

Application Deadline: June 1st, 2012 (Due to the high volume of applications, late applications will not be considered except if you have prior approval by Muneer Panjwani) Applicants are encouraged to apply early as the available spots fill up very quickly.

Camp Dates: August 18-August 24, 2012 (Staff are expected to stay for the entire duration of camp including post-ANYTOWN staff meeting. If you cannot attend for the entire week, please do not send your application.)

Staff Acceptance Notification: July 1st, 2012

Staff Training Dates: August 4-5th, 2012 from 9am-4:30pm at NCCJ office.

Please remember to answer all questions to the best of your ability.

Name:	You	r Phone Number:
Address:	Pare	nt/Guardían Number:
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(cíty) (state) E-Mail Address:	Sch	ool you Attend (if any):
Place of Bírth:	Grad	de you will be in Next Year:
Have you ever applied to attend ANYTOWN be	ore?	9^{th} 10 th 11 th 12 th
Have you ever participated in the BRIDGES Pro and where?	gram? f yes, when T-S	bhírt Síze: S M L XL XXL
Position Applied for : 🗖 Co-Counselor (under	18) 🗖 Co-Counselo	or(over 18) 🗖 Advisor
/hen did you last attend ANYTOWN? Please	list month, year, region & po	osition held at ANYTOWN(s):
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PLEASE ANSWER ALL QUESTIONS BELOW THOUGHTFULLY AND COMPLETELY ON A <u>SEPARATE PIECE OF PAPER</u>. THERE ARE NO RIGHT OR WRONG ANSWERS. BE HONEST AND PROVIDE AS MUCH DETAIL AS POSSIBLE.

It is highly recommended that you type your answers instead of writing them by hand.

- 1. Please discuss something you learned as an ANYTOWN participant (as a delegate or a previous staff member) that has stuck with you and why.
- 2. Serving as a staff member at ANYTOWN is a position that will teach you many things as well as give you an opportunity to teach others. What do you hope to gain from this experience? What do you bring to this experience?
- 3. Why are you interested in staffing at ANYTOWN? What talents or skills can you bring to this experience?
- 4. Are there specific areas in which you feel you need more training in?
- 5. Please tell us about a time when you have stopped a conflict. Please detail what happened, what your role was, and how you stopped that conflict. If you have never stopped a conflict, please talk about what you do to stop a conflict.
- 6. Please talk about one or two social issues that interest you or you want to know more about. Describe the issue, and tell us why it matters to you. If applicable, also tell us what you have done so far to learn more about it and/or take action on it.
- 7. Have you ever attended any other programs that address diversity, leadership, and youth empowerment since you attended ANYTOWN? Please share what your experience was like.
- 8. What have you done recently to work towards building an inclusive community that respects and celebrates individual differences? How have you brought your ANYTOWN experience back to your school? (For example: workshops you've been involved in, clubs you are a member of, action projects you have organized, activities you're involved in, etc.)
- 9. What are some of your strengths? What are some of your weaknesses?

- 10. Being staff at ANYTOWN is not always an easy job. How would you respond, what would you say or do if...
 - a. Delegates in your cabin attempt to sneak out at night or you hear rumors of midnight randezvous?
 - b. Delegates near you during a workshop are being disruptive?
 - c. A delegate at ANYTOWN expresses that they don't want to be there?
 - d. A delegate reacts emotionally/passionately (crying, yelling, getting angry) to the discussion topic?
 - e. A delegate uses derogatory language or offensive words as jokes in your cabin, discussion groups, etc.?
 - f. Your co-counselor is feeling angry, disconnected, and upset with you?
 - g. A staff member is not following proper directions and/or acting irresponsibly?